

## Safety Committee Meeting

The Safety Committee met on November 15, 2021 at 7:15 P.M. in the conference room of the Lyndhurst Municipal Center.

Present at the meeting were committee and Council members Joe Gambatese, Jeff Price, and Chuck LoPresti. Others present were Council members Lane Schlessel and Steve Grushetsky, Mayor Patrick Ward, Law Director John Luskin, Assistant Law Director Ray Schmidlin, Executive Police Lieutenant Chris Cianciolo, Finance Director Mary Kovalchik, and Assistant Clerk of Council Kelly Miller.

Chairman Gambatese called the meeting to order stating the purpose of the meeting is to discuss personnel. He then turned the meeting over to Mayor Ward.

Mayor Ward explained how the Police department recently hired 4 new officers; however, there was a 5<sup>th</sup> candidate who was extremely qualified and would be an asset to the Lyndhurst Police Department. With an opening coming up in April, Mayor Ward stated they would like to extend an offer to this candidate sooner than later in an effort not to lose them to another city.

Mrs. Kovalchik briefly spoke about the financial impact to the city, which would include both an increase to wages and health care premiums.

Mayor Ward noted how the Police department has been operating very lean over the past year and a half, and this would be a good faith gesture to the organization assuring them they would not be in that position much longer.

Mr. Price mentioned there are surrounding municipalities with openings and this candidate would be at the top of the list. Mr. LoPresti noted there will be upcoming training opportunities the city could take advantage of.

After a brief discussion, it was moved by Mr. Price, seconded by Mr. LoPresti, the committee recommends an offer of employment be extended to this candidate, based on the availability of funds.

With no other business to discuss, the meeting was adjourned at 7:25 P.M.

Respectfully submitted,

Joseph A. Gambatese  
Committee Chairman